

## UNITED STATES DISTRICT COURT

for the  
Northern District of California

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

*Plaintiff*

TESLA, INC.

v.

*Defendant*

Civil Action No. 4:23-cv-04984-KAW

## NOTICE OF A LAWSUIT AND REQUEST TO WAIVE SERVICE OF A SUMMONS

To: TESLA, INC.. c/o Tina Tellado, Esq., Counsel of Record

*(Name of the defendant or - if the defendant is a corporation, partnership, or association - an officer or agent authorized to receive service)***Why are you getting this?**

A lawsuit has been filed against you, or the entity you represent, in this court under the number shown above. A copy of the complaint is attached.

This is not a summons, or an official notice from the court. It is a request that, to avoid expenses, you waive formal service of a summons by signing and returning the enclosed waiver. To avoid these expenses, you must return the signed waiver within 30 days *(give at least 30 days, or at least 60 days if the defendant is outside any judicial district of the United States)* from the date shown below, which is the date this notice was sent. Two copies of the waiver form are enclosed, along with a stamped, self-addressed envelope or other prepaid means for returning one copy. You may keep the other copy.

**What happens next?**

If you return the signed waiver, I will file it with the court. The action will then proceed as if you had been served on the date the waiver is filed, but no summons will be served on you and you will have 60 days from the date this notice is sent (see the date below) to answer the complaint (or 90 days if this notice is sent to you outside any judicial district of the United States).

If you do not return the signed waiver within the time indicated, I will arrange to have the summons and complaint served on you. And I will ask the court to require you, or the entity you represent, to pay the expenses of making service.

Please read the enclosed statement about the duty to avoid unnecessary expenses.

I certify that this request is being sent to you on the date below.

Date: 10/26/2023/s/ James H. Baker Jr.*Signature of the attorney or unrepresented party*James H. Baker Jr.*Printed name*

EQUAL EMPLOYMENT OPPORTUNITY COMM.  
450 Golden Gate Avenue, 5 West, P.O. Box 36025  
San Francisco, CA 94102

*Address*james.baker@eeoc.gov*E-mail address*(650) 684-0950*Telephone number*